Jed Davis Curriculum Vitae

EDUCATION

Youngstown State University – B.S. Degree in Accounting, (1988)

EMPLOYMENT

Herbein + Company, Inc., Reading, PA

2021 to present

Senior Consultant - Dairy Consulting

- Cost benchmarking
- Milk shrinkage reduction projects
- Dairy accounting seminars
- Regulatory issues PA Milk Marketing Board, Federal Milk Marketing Orders, other state regulatory agencies
- Mergers and acquisitions
- Specialized financial reporting for dairy businesses
- Dairy cost accounting for basic and complex products

Dean Foods Company, Dallas, TX

2002 - 2021

Regional General Manager – West Atlantic Central

- Managed a multi facility region with full P & L responsibility
- Set business strategy through collaboration with corporate and regional resources
- Led and supervised a team of 7 professionals with focus on executing against our strategic goals
- Negotiated long term supply agreements with customers and suppliers
- Drove operational and commercial efficiencies to strengthen the bottom line

1997 - 2002

Group Controller – PA Dairies

- Directed the accounting and finance departments of four dairies within Dean Foods Company
- Provided business analysis, forecasting, strategic planning and budgeting support to General Managers
- Guided strategic initiatives to improve the accuracy of monthly forecasting.
- Consolidated the accounting and back office functions of four divisions into one shared service center.
- Led a team of accounting professionals focusing on timely and accurate financial reporting.

Jed Davis

1990 - 1997

Controller / Asst Controller / Accountant (Dean Dairy Products)

- Led the accounting and finance department with budgeting and financial reporting
- Assisted the General Manager with pricing strategies
- Provided business analysis
- Developed standard product costs for each manufactured item to support pricing decisions
- Effectively directed sales, purchasing, personnel, distribution, maintenance, and accounting functions

Universal Rundle Inc., New Castle, PA

1988 - 1990

Cost Accountant

- Maintained standard cost systems for 3 manufacturing facilities
- Prepared monthly production and inventory reports
- Prepare annual budget and operating plan
- Support department managers with variance analysis

PROFESSIONAL AND CIVIC ASSOCIATIONS AND DESIGNATIONS

Board of Directors – Pennsylvania Association of Milk Dealers

Board of Directors - Dairy Industry Association of Western PA

Shenango Valley Chamber of Congress – Board member

New York State Dairy Association – Board member

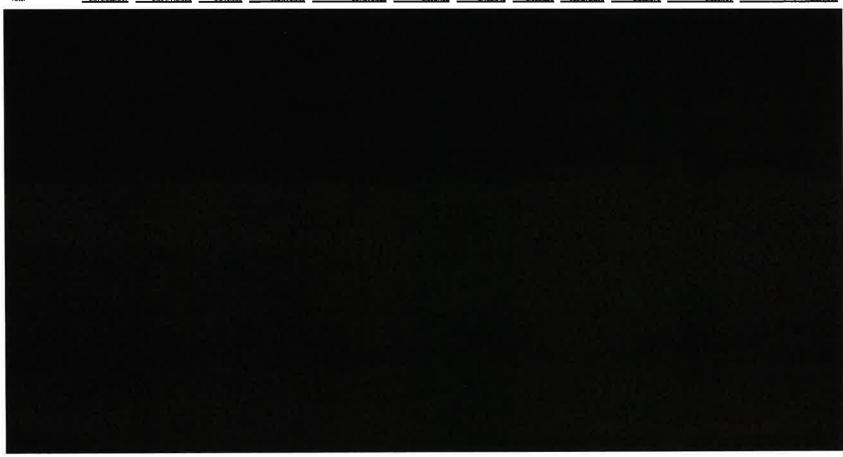
Shenango Valley Jaycees – Secretary Treasurer

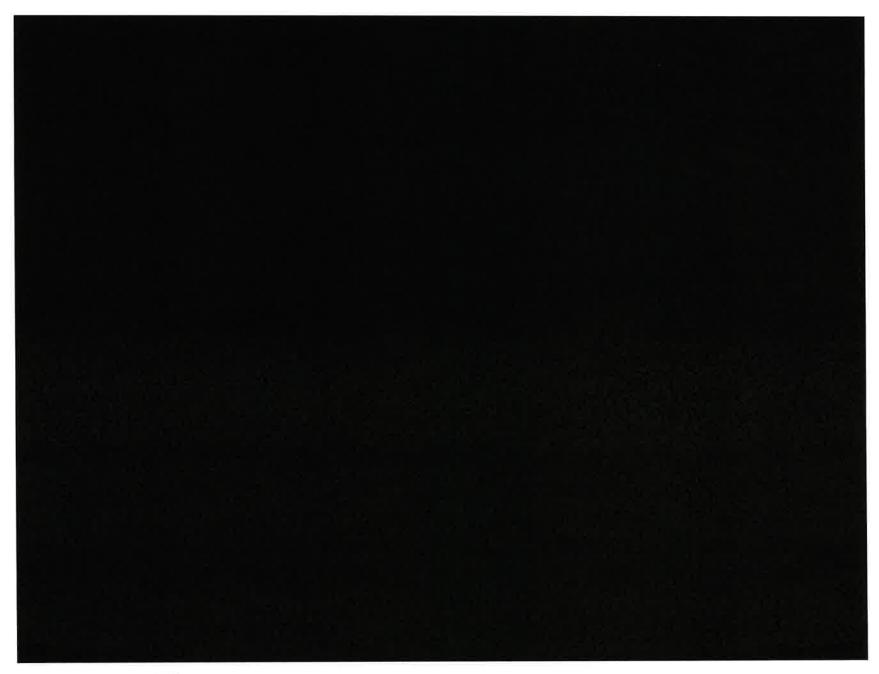
CONTAINS CONFIDENTIAL ATTORNEY - EYES ONLY MATERIAL HIGHLIGHTED IN GRAY PREMIUM ANALYSIS

January 1, 2021 - June 30, 2021

Clover Farms Dairy Co., DFA Dairy Brands Fluid, LLC - Lansdale, DFA Dairy Brands Fluid, LLC - Schuylkill Haven, Dairy Brands F

				<u>c</u>					D	8		
	1	2	3	4	5	6	6a	6Ь	7	8	9	10
	Product Pounds	PA Produced Pounds Received	00P (00P pd to PA	Total Minimum Due To Producers	Total Gross Amount Paid To Producers	Amount Paid To Producers Above Min, Due	Over Pay Bre	akdown		OOP Recovered in Whise, Prices	OPP Recovered in Whise. Prices	Premiums Paid To PA Producers That Exceed Total Premiums Collected Through Wholesale Minimums
	(Torsi Sc.)	(Property Auto-0	producers per PRIMA 67 Audiord)	(Pr. PMSSS 57 & class)	(Ppr PlAMB 6? Audited)	[5-4]	PA	Out of State	(PA Chara I Sales Recalitares)	(ZZA z. retro)	E	<u>113_62) - 18_91 = 10</u> 3
Total	1 579 962 017	1 334 442 326	5 041.335	320.976.555	327.076.982	6.100.428	3.438.542	2.661.886	583.878.853	6.238.570	1.133.797	1107 509







- A Announced Over Order Premium January 2021 \$1.00, February 2021 \$1.04, March 2021 \$1.06, April 2021 \$1.08, May 2021 \$1.12, and June 2021 \$1.12
- B Note, This calculation does not reflect any wholesale discounts or tolling contracts. Including discounts in the marketplace would further reduce this amount as well as Column 9.
- C OOP refers to the PA Over Order Premium and OPP refers to the Over Price Premium.
- D Class I Package Sales Sold at wholesale in PA regardless of raw milk source.
- E OPP Recovered is calculated by multiplying the PA Class I Package Sale Pounds by the OPP for that particular month.

SUMMARY OF PREMIUM ANALYSIS

	Total PA remiums Paid PA Producers	Rec	tal Premiums overed through /holesale Prices (1)	remiums Paid in cess of Premiums Recovered
Ś	8.479.876	Ś	7,372,367	\$ 1,107,509

1. Recovery is overstated because it does not reflect any wholesale discounts.

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COMMONWEALTH OF PENNSYLVANIA

MILK MARKETING BOARD

IN RE: OVER-

OVER-ORDER PREMIUM

CALCULATION HEARING

BEFORE: Richard Kreibel, Chairman

Barbara Grumbine,

Consumer Member

Luke Brubaker, Member

ALSO

PRESENT: Douglas L. Eberly, Esquire

Chief Counsel

Keith Bierly, Secretary

LOCATION: Agriculture Department

Building, Room 202

2301 North Cameron Street

Harrisburg, PA 17110-9408

HEARING: Tuesday, February 16, 2010

9:18 a.m.

WITNESSES: David DeSantis, Carl D.

Herbein, CPA, Todd Rutter,

Frank Chrastina, Earl Fink,

Dennis J. Schad

Reporter: Adrienne Johnson

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89
          DIRECT EXAMINATION: CARL D: HERBEIN, CPA
          Study conducted. On behalf of
 7
 2 the Pennsylvania Association of Milk
 3 Dealers, I requested the monthly audit
 4 package for each milk dealer included
  in our cross-section from the
 6 Pennsylvania Milk Marketing Board.
7 The information requested included the
8 monthly producer obligation worksheet,
  POW, and this information was reviewed
9
10 and field tested for accuracy and
11 understanding of the unique
12 circumstances surrounding the
  acquisition of raw milk by members of
13
  the cross-section. I utilized
14
15 January, February and March 2009 as
16 the time period studied as these
  months were the most recent for which
17
18 the Milk Marketing Board Staff had
19 completed all of their audits and
20 produced the final POW for each of the
  dealers in the cross-section.
21
          Cross-section. The
22
23 Pennsylvania Association of Milk
24 Dealers has utilized a cross-section
25 comprised of Clover Farms Dairy
```

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Submitted: August 12, 2022

34 R 8 8

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DIRECT EXAMINATION: CARL D. HERBEIN, CPA
 1 Company, Den Ed Corporation
   (phonetic), Dean Dairy Holdings, LLC,
 2
 3 Dean Dairy Holdings Swiss, Galliker
 4 Dairy Company, Harrisburg Dairies,
 5 Inc., HP Hood, LLC, Meadowbrook Dairy
 6 Company, Rutter Brothers Dairy, Inc.,
 7 Schneider's Dairy, Inc., Pittsburgh,
 8 Schneider's Dairy, Inc., Valley Farms,
 9 Turkey Hill, LP, Turner Dairy Farms,
10 Inc., Tuscan Lehigh Dairy, Lansdale,
11 Tuscan Lehigh Dairy, Schuykill Haven,
12 United Fike Dairy and Wawa, Inc. This
13 cross-section of dealers includes
  dealers purchasing milk from
15 Pennsylvania independent producers,
16 out-of-state independent producers,
17 co-operatives supplying them with
18 Pennsylvania milk and co-operatives
19 supplying them with out-of-state milk.
         Additionally, the cross-section
20
21 tracks the individual area cost
22 replacement hearing cross-sections
23 which have been found to be very
24 representative of the fluid milk
25 | business in Pennsylvania, except
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Submitted: August 12, 2022

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DIRECT EXAMINATION: CARL D. HERBEIN, CPA
 1 Pocono Mountain, Balford Farms and
 2 United Dairy Ohio are not included.
 3 Thus, it is my opinion that this
 4 cross-section is valid and
 5 representative for this proceeding.
          Rebuttal Exhibits. Rebuttal
 6
 7 Exhibit D-2 is prepared to present a
  summary of the POWs for January 1st,
  2009 to March 31st, 2009 for the
  entire cross-section.
10
         (Dealer Rebuttal Exhibit Two
11
          marked for identification.)
12-
         This exhibit reflects the total
13 A.
  pounds of milk received in column one.
15 The portion of column one received
  from Pennsylvania producers is
16
17 reflected in column two.
                             The over-
18 order premium mandated to be paid to
19 Pennsylvania producers is reflected in
20 column three. The total producer
21 obligation as reflected on the POW is
22 in column four and the total amount
23 actually paid by the cross-section
  dealers including mandated and other
25 payments is column five. Column six
```

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DIRECT EXAMINATION: CARL D. HERBEIN, CPA
   reflects the overpayment as reflected
  2 on the POW. Total premiums paid are
  3 shown including the mandated over-
   order premium paid to Pennsylvania
   producers, an additional premium as
  6 reflected on the POW.
 7
           Column seven shows the amount
   that producers are paid including.
8
9 Pennsylvania's mandated over-order
 10 premium above the federal and/or state
 11 basic requirements and thus represents
12 total premiums paid. Column eight
 13 reflects the pounds of Pennsylvania
   Class I sales for cross-sections
 15 dealers in all areas of Pennsylvania,
 16 and column nine is a calculation which
   is made by multiplying the Class I
 17
18 sales per hundredweight times the
19 Pennsylvania mandated over-order
20 premium for the respective months to
   reflect the value of the over-order
21
   premium generated by sales in
   Pennsylvania. This over-order premium
23
   amount includes the fuel adjustor.
24
          The amount reflected in column
25
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DIRECT EXAMINATION: CARL D. HERBEIN, CPA 93 1 ten is the wholesale premium included 2 in the into and out-of-store price 3 compared with the over-order premium 4 paid to Pennsylvania producers. It is 5 my understanding that the Petitioners propose to mandate that this amount be paid to Pennsylvania producers as well, and they refer to this as the, 9 quote, stranded premium, end quote. I 10 may reference this amount as the so-11 called or alleged stranded premium as or 12 well, "but" I wish to make iclear at the un 13 outset that my study does not support 14 such characterization. Finally, column 11 reflects the 15 16 difference between the total 17 overpayment in column six and the excess of wholesale premium less the 18 19 over-order premium paid and clearly 20 demonstrates that the cross-section 21 dealers have paid their producers much 22 more than the over-order premium 23 excess included in wholesale when 24 compared with the over-order premium 25 paid to producers.

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DIRECT EXAMINATION: CARL D. HERBEIN, CPA
          What this really tells us is
 1
 2 that the raw milk supply in
 3 Pennsylvania is comprised of instate
 4 and out-of-state milk for which the
  dealers pay more than the mandated
  amounts including the over-order
  premium. It is also noteworthy that
  Pennsylvania producer milk is 86.8
  percent of the total pounds received
10 by the cross-section dealers.
                                   43.4
11 percent of the pounds received by the
12 cross-section dealers are actually
13 sold as Class I sales in Pennsylvania.
  Thus, the cross-section dealers have
  developed a market to export
15
16 Pennsylvania milk as Class I into
17 surrounding states.
         Rebuttal Exhibit D-3 is
18
19 prepared for a cross-section of
20 dealers that have at least a portion
21 of their raw milk supply provided out
  of state by independent --- by
22
  out-of-state independent farmers.
23
          (Dealer's Rebuttal Exhibit
24
         Three marked for
25
```

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